

# STATEMENT

29 January 2026

After long and careful consideration, Ms Caroline Watt has made the difficult decision to step away from her role as Chief Executive Officer of Nulsen after 27 years of faithful service.

Appointed CEO on 6 June 2022, Caroline has enjoyed a long and varied career at Nulsen, with roles including Executive Director, Manager of Professional Services, Manager of Service Development, Manager of Organisational Development, Manager of Accommodation Services and Program Development Officer.

A proven and respected leader who has driven meaningful strategic and cultural transformation, Caroline will take a well-deserved break to focus on her family, before returning to a part-time strategic leadership role with PeopleKind Group later this year.

Nulsen Chairperson Ms Bernadette Celliers says Caroline is an exceptional leader who's been a trailblazer in the WA disability sector.

“She has led with poise, integrity, clarity, and a deep commitment to our people”, Ms Celliers said.

“Her significant contributions have strengthened our service delivery and culture in ways that will be felt for years to come.

“The Nulsen Board is truly grateful to Caroline for her unwavering commitment to residents, families and employees, and for leading the organisation through a myriad of impactful changes in the disability services sector”.

Caroline was first introduced to the organisation through her role as Executive Coordinator of Gosnells Armadale Community Living Association (GACLA).

She joined Nulsen in January 1999 as Program Development Officer, facilitating Lifestyle Planning Meetings and coordinating external therapy services during a period of expansion which saw Nulsen double in size.

“I have been deeply moved by the unwavering respect for people at Nulsen, and the care taken in every detail”, said Ms Watt.

“In every interaction, whether through policies, communications, or day-to-day decisions, the people we support are at the heart of everything we do.

“It has been a privilege to be part of a team so committed to kindness, respect, dignity, and thoughtful care - an experience I will always cherish”.

PeopleKind Group Chief Executive Officer Mark Fitzpatrick looks forward to welcoming Ms Watt back into the fold in late 2026.

“After a period of leave, we’re very pleased that Caroline will continue with the Group in a part-time strategic role”, Mr Fitzpatrick said.

“Her experience, perspective, and knowledge are incredibly valuable, and we look forward to continuing to benefit from her leadership in this new capacity”.

A comprehensive transition plan is being put in place, with a clear focus on ensuring continuity and a smooth handover to new leadership.

There will be an opportunity to formally acknowledge and celebrate Caroline’s outstanding contributions to Nulsen prior to her taking leave from 10 April 2026.

Further communications will be shared in due course.

**Contact**

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